

Issue	Current Requirement	At or Above 80 degrees Heat Index	Above 90 degrees Heat Index
Access to Shade	No specific requirement	Require sufficient shade	Require sufficient shade
Drinking Water	Suitably cool and in sufficient amounts, taking into account temperature, humidity, and nature of work	Readily accessible at all times, up to 32 oz per hour per employee	Readily accessible at all times, up to 32 oz per hour per employee
Training	No specific requirement	Workplace risk factors and controls, employee rights, personal risk factors	Workplace risk factors and controls, employee rights, personal risk factors
Communication	Required in emergency	Required in emergency (existing)	Effective communication by voice, observation, or electronic means with supervisor
Observation	No specific requirement	No specific requirement	Observation/Monitoring
Mandatory Cool Down Rest Period	No specific requirement	No specific requirement	At least 10 mins every 2 hrs
Emergency Medical Plan			Required
Acclimatization	No specific requirement	No specific requirement	Required; no specifications